

A RETREAT FOR THE BOARD OF DIRECTORS OF THE UPPER OCCOQUAN SERVICE AUTHORITY WAS HELD NOVEMBER 19, 2024, IN THE OFFICES OF ODIN, FELDMAN & PITTLEMAN LOCATED AT 1776 WIEHLE AVE., SUITE 400, RESTON, VIRGINIA 20190.

Directors Present:

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| Calvin D. Farr, Jr. | Shahram Mohsenin |
| Gary L. Fields | Allan Rowley |
| Michael McGrath | Patrick Small |
| Richard Meyer | Nancy Vehrs |

Directors Absent:

None

Others Present:


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| UOSA Staff: | Brian Steglitz Kevin D. Wolfe Mishelle Noble-Blair Doug Hague Montee McGowan Nina Andgren Erick Schlosser June Mahoney |
| Legal Counsel: | Sally Ann Hostetler, Odin, Feldman, & Pittleman, P.C. |
| Facilitator: | Sally Magee, P.E., President of Magee Leadership Solutions, Inc. |
| Guest Speaker: | Ms. Jamie Bain-Hedges, General Manager, Fairfax Water |

RETREAT SUMMARY:

Pursuant to public notice, the Chairman of the UOSA Board of Directors, called for a full, one-day retreat (i.e. work session) for the purpose of discussing a strategic plan for the UOSA organization by drafting a Vision 2050 statement, a Mission statement, and strategic goals (i.e. focus areas). Chairman Mohsenin welcomed those in attendance and provided a few opening comments. Mr. Steglitz presented the agenda (filed as Exhibit A) and introduced the retreat facilitator, Ms. Sally Magee from Magee Leadership Solutions, Inc. As part of the agenda and for the benefit of the UOSA Board, guest speaker Ms. Jamie Bain-Hedges, provided a presentation on Fairfax Water's Perspective (slides are filed as Exhibit B).

No action was taken at the retreat. The Board's draft statements and goals will be provided to staff for review and further discussion at a future Board meeting.

The Retreat was held from 8:00 A.M. to 5:00 P.M.



Richard Meyer, Secretary
UOSA Board of Directors
Date: January 16, 2025

These minutes are unofficial until signed.