



# Upper Occoquan Service Authority

## Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | [good.jobs@uosa.org](mailto:good.jobs@uosa.org)

## READY TO ADVANCE THE FUTURE OF WATER!

Capital Program Manager	Grade 17	\$120,309 - \$192,495*
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**Open: May 27, 2025 ▪ Close: Open Until Filled**

*One position available; filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.*

### ABOUT US

**Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!**

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

**If you are ready to be challenged in designing, optimizing, and revolutionizing water treatment systems, then take the next step in your career and apply today to be part of our dedicated team!**

### WHAT YOU'LL BE DOING

As the Capital Program Manager, you will oversee, direct, plan, and execute construction projects associated with the maintenance, operation, expansion, improvement, and rehabilitation of the UOSA collection, delivery, and operation systems. This role will oversee a team of Project Managers tasked to plan and execute construction efforts varying in size from tens of thousands of dollars to hundreds of millions of dollars. Your work will be a critical component of UOSA's Vision to be globally recognized for its leadership in protecting the region's water resources.

### WHO YOU ARE

**Strategic Thinker:** You excel at long-term and short-term planning, ensuring capital projects align with organizational goals and operational efficiency.

**Results-Driven Leader:** You are passionate about delivering impactful infrastructure improvements that enhance water sustainability and community resilience.

**Collaborative Facilitator:** You thrive in cross-functional environments, working closely with engineers, operators, contractors, and stakeholders to drive successful project outcomes.

**Innovative Problem Solver:** You embrace modern engineering principles and technologies, leveraging automation, AI, and advanced project management strategies to optimize construction efforts.

**Detail-Oriented Executor:** You oversee all aspects of capital construction projects; from conception to completion; ensuring adherence to budgets, schedules, and regulatory requirements.



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### REQUIREMENTS

- A Bachelor of Science Degree in Civil Engineering **and** possession of Master's Degree in Civil or Environmental Engineering is required; or any combination of education, experience, or training which provides the required knowledge, skills, and abilities.
- 10 years of extensive responsible experience to include management experience in the practice of civil and environmental engineering and construction management, including experience in planning, designing, and constructing advanced water or wastewater treatment or similar facilities is required. of progressive experience; including experience with water and wastewater resource management.
- Knowledge of critical path method (CPM) scheduling, construction cost estimating, Virginia procurement regulations (VPPA), and design-build procedures in the Public Procurement Education Act of 2002 (PPEA), and construction and contract law.
- Experience in contract administration, claims mitigation and skilled in negotiation with construction contractors and consulting engineers.
- Demonstrated ability in personnel supervision, staff mentoring, project management and excellent written and verbal communication skills.
- Strong interpersonal skills to work effectively with internal and external stakeholders.
- Project Management Professional (PMP) certification desired.
- Possession of license to practice engineering in the Commonwealth of Virginia desired.
- Must be able to handle the physical requirements of the position, including extensive walking, bending, stooping, climbing stairs and ladders, and lifting/carrying up to 30 pounds.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.

### APPLICATION PROCESS:

*The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at [good.jobs@uosa.org](mailto:good.jobs@uosa.org).*

***All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.***

*To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: [Uosa.org/Careers](http://Uosa.org/Careers) > **Candidate Profile**.*

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

**JOIN US IN MAKING A DIFFERENCE!**