



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

ASSET MANAGEMENT PROGRAM MANAGER

Asset Management Program Manager

Grade 15

\$108,235 - \$173,177*

Open: June 20, 2025 ▪ Close: Open Until Filled

**One position available, to be filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.*

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

If you are ready to be challenged in designing, optimizing, and revolutionizing water treatment systems, then take the next step in your career and apply today to be part of our dedicated team!

WHAT YOU'LL BE DOING

As the Asset Management Program Manager you will be responsible for UOSA's asset management program, including organizational-wide planning, and administrative and technical duties contributing to the program coordination and implementation. Performs supervisory responsibilities over asset management staff as the program develops and expands over time. Oversee the development, training, and implementation of organizational wide asset management processes and practices. Your work will be a critical component of UOSA's Vision to be globally recognized for its leadership in protecting the region's water resources.

WHO YOU ARE

Systems Thinker: You understand how individual assets fit into the broader operational puzzle and thrive on creating strategies that ensure long-term performance, sustainability, and value.

Strategic Implementer: You don't just plan, you execute. With deep knowledge of infrastructure and engineering principles, you translate asset data and analytics into actionable improvements and meaningful results.

Data-Driven Optimizer: You base your decisions on evidence, not instinct. You extract insight from complex data sets to drive smarter investments, reduce risk, and increase operational efficiency.



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Engaging Leader: You inspire teams and build consensus across departments, effectively communicating the “why” behind asset decisions and fostering a culture of continuous improvement.

Agile Innovator: You adapt quickly to change, seek out technological advancements, and are always looking to fine-tune systems and elevate organizational performance.

REQUIREMENTS

- A four-year college or university degree in an engineering discipline is required. A master's degree in an engineering discipline is preferred.
- A minimum of 10 years of technical experience in a large, modern water and wastewater treatment plant or similar industrial facility, and experience in operations and maintenance activities is required.
- Must have the ability to read and interpret utility drawings and other technical documentation.
- Must have extensive knowledge of the theory and practice of the operations and maintenance of a wide variety of structures and equipment associated with large water and wastewater collection and treatment systems or similar industrial systems. This includes but is not limited to structural, mechanical, hydraulic, electrical, and electronic facilities and equipment.
- Must have knowledge of business and management principles involved in planning, resource allocation, and coordination of people and resources.
- Ability to grasp the organizational culture and understand the needs of competing interests to negotiate acceptable solutions.
- Project or Program management experience is required.
- A Professional Engineering license or equivalent is preferred.
- Knowledge of JDE (or other CMMS), CAD and DIS is preferred.
- Must be capable of analyzing large volumes of data with accuracy and efficiency.
- Must be able to handle the physical requirements of the position, including extensive walking, bending, stooping, climbing stairs and ladders, and lifting/carrying up to 40 pounds.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.

APPLICATION PROCESS:

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > Candidate Profile.

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

JOIN US IN MAKING A DIFFERENCE!