



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

READY TO DEVELOP THE FUTURE OF WATER!

Solids Lead Operator	Grade 9	\$72,122 - \$115,395*
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Open: July 30, 2025 • Close: August 13, 2025

One position available; filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

If you are ready to be challenged in designing, optimizing, and revolutionizing water treatment systems, then take the next step in your career and apply today to be part of our dedicated team!

WHAT YOU'LL BE DOING

Serving as the chief operator, technical expert, trainer and coordinator for the operations of Solids processes and sections, as assigned by the Division Director, the Solids Lead Operator performs all necessary operations tasks and assigns tasks to others. The Solids Lead Operator is responsible for assisting the Solids Process Manager with evaluating operations of the assigned section, developing standard operating procedures and reports for the assigned sections, generating training and testing materials and conducting scheduled recurrent training as assigned. He/she will assist the Solids Process Manager to coordinate and develop operating schedules, work with O&M to schedule outages and shutdown periods, conduct all tasks necessary to start up, monitor and shutdown Dryer and Centrifuge processes.

Work is performed under the direction and review of the Solids Process Manager or a Liquids Process Manager, as assigned. Work may also be assigned by the Operations Manager. The incumbent must have thorough knowledge of the Solids processes and the ability to perform duties in every Solids operation section. He/she must be able to train, review, troubleshoot and coordinate operations; and the ability to perform or assist; ability to act as Team Manager or Leader as required. The incumbent must have the ability to use word processing and spreadsheet applications, the ability to evaluate operations data, prepare reports, skilled in troubleshooting Dryer and Centrifuge problems and implementing corrective actions. Your work will be a critical component of UOSA's Vision to be globally recognized for its leadership in protecting the region's water resources.



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WHO YOU ARE

Master Operator: You lead the charge in the full spectrum of Solids operations, managing everything from start-up through shutdown while ensuring a seamless performance of Dryer and Centrifuge processes.

Operational Collaborator: You work hand-in-hand with O&M teams and managers to coordinate shutdowns, outages, and schedules, optimizing plant functionality and teamwork.

Safety-Focused Performer: You maintain rigorous physical and operational standards, safeguarding your team, equipment, and community resources.

Resource Protector: You're committed to UOSA's vision and proud to serve in a mission that safeguards regional water quality for future generations.

REQUIREMENTS

- Completion of high school or a GED program is required, preferably including basic mathematics and science courses. A two-year Associates degree program in wastewater treatment, physical sciences, or engineering is desirable. Progressively responsible work experience in the wastewater industry or any combination of education, training and experience which provides the required knowledge, skills, and abilities.
- Possession of a Class II Wastewater Treatment Works Operator's License issued by the Commonwealth of Virginia or the ability to obtain one within two years.
- Must be able to meet physical requirements of position to include extensive walking, bending, stooping, climbing of stairs and ladders, lifting and/or carrying up to 75 pounds.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.
- Must be able to work extra hours as required to meet the needs of the plant, will be required to respond to adverse weather and other plant-related emergencies, requiring on-call duty and possible situations where he/she may have to work extra hours. Occasional off-site travel may be required.

APPLICATION PROCESS:

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > Candidate Profile.

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

JOIN US IN MAKING A DIFFERENCE!