



## Upper Occoquan Service Authority

### Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | [good.jobs@uosa.org](mailto:good.jobs@uosa.org)

## READY TO ADVANCE THE FUTURE OF WATER!

**Electrical Systems Assistant Manager**

**Grade 11**

**\$82,572 - \$132,116\***

**Open: August 29, 2025 • Close: September 12, 2025**

*One position available, to be filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.*

### ABOUT US

**Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!**

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

**If you are ready to be challenged in designing, optimizing, and revolutionizing water treatment systems, then take the next step in your career and apply today to be part of our dedicated team!**

### WHAT YOU'LL BE DOING

The Electrical Systems Assistant Manager supports the Section Manager in planning and overseeing electrical maintenance across water reclamation facilities. This role supervises skilled staff, manages projects, and steps in as acting Section Manager when needed. It requires expert-level experience in industrial electrical systems, strong leadership, and the ability to work safely in hazardous environments. The Assistant Manager also performs hands-on tasks and collaborates with other sections to ensure efficient operations. Your work will be a critical component of UOSA's Vision to be globally recognized for its leadership in protecting the region's water resources.

### WHO YOU ARE

**Master Technician:** You bring expert-level knowledge of industrial electrical systems. You're fluent in diagnostics, installations, and repairs across a wide range of equipment and technologies.

**Operational Leader:** You guide skilled teams through complex maintenance tasks, foster a safe and positive work environment, and step confidently into leadership when needed. Your hands-on approach and mentorship elevate team performance.

**Project Driver:** You plan, manage, and execute projects with precision—balancing technical demands, contractor coordination, and resource allocation to keep operations running smoothly.

**Safety Steward:** You lead with safety at the forefront, enforcing protocols in hazardous environments and confined spaces. You promote a culture of vigilance and continuous improvement in workplace practices.

**Collaborative Problem-Solver:** You connect the dots across departments, vendors, and systems. You turn technical challenges into actionable solutions and ensure alignment from the field to upper management.



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## REQUIREMENTS

- Completion of high school or GED is required. Extensive experience, minimum 10 years of electrical experience in an industrial/construction environment.
- A Journeyman Electrician License is required. If an incumbent has an out-of-state license, or if this requirement is waived for initial hire or promotion, the incumbent must obtain a VA license within one year of hire. Master Electrician License is highly preferred.
- A two-year relevant college curriculum or vocational school program is desirable. Any combination of education, experience and training equivalent for the position will be considered.
- A minimum of 2 years of experience in leadership is required.
- Must have master-level knowledge of methods, practices, tools and materials used to perform the tasks described.
- Must have extensive knowledge of safety hazards, PPE, and ability to implement safety policy and procedures.
- Must have good knowledge of applicable codes.
- Must have the ability to interpret, prepare, review, and work from drawings, specifications, equipment manuals, O&M manuals and process schematics.
- Must have good knowledge of electrical theory.
- Must have a basic understanding of mathematics and be able to make accurate estimates of time and materials needed for work assignments.
- Must have good computer skills. Good skills in the use of Microsoft Office (Outlook, Excel and Word) is a must. Good skills of Kronos and JD Edwards are highly desirable.
- Must have sufficient color perception to distinguish colors.
- Must meet all confined space requirements.
- Must be able to handle the physical requirements of the position, including extensive walking, bending, stooping, climbing stairs and ladders, and lifting/carrying up to 75 pounds.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.

## APPLICATION PROCESS:

*The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at [good.jobs@uosa.org](mailto:good.jobs@uosa.org).*

***All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.***

*To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: [Uosa.org/Careers](http://Uosa.org/Careers) > **Candidate Profile.***

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

**JOIN US IN MAKING A DIFFERENCE!**