



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

READY TO DEVELOP THE FUTURE OF WATER!

Regulatory Affairs Specialist II

Grade 12

\$88,352 - \$141,364*

Open: December 8, 2025 • Close: December 22, 2025

One position available; filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

If you are ready to be challenged in designing, optimizing, and revolutionizing water treatment systems, then take the next step in your career and apply today to be part of our dedicated team!

WHAT YOU'LL BE DOING

As the Regulatory Affairs Specialist II, monitors UOSA's regulatory programs to assist with ensuring timely compliance with regulatory obligations. This includes evaluating federal, state, and local regulatory activities that may impact UOSA and the wastewater treatment industry as well as assisting with assessing impacts and developing implementation strategies for complying with regulatory requirements. The Regulatory Affairs Specialist II also participates in or oversees regulatory sampling, inspections, and projects, and assists with preparing and implementing several compliance programs and developing regulatory documents and various correspondence for internal review and submittal to regulatory agencies. The Regulatory Affairs Specialist II is also involved with responding to emergencies, supporting event investigations, and helping other UOSA staff with regulatory compliance issues.

WHO YOU ARE

Regulatory Guardian: You ensure compliance with complex federal, state, and local environmental laws.

Analytical Investigator: You excel at conducting inspections, sampling, and data management, turning regulatory requirements into actionable insights and clear reports.

Collaborative Educator: You train and guide colleagues on environmental programs and best practices, building awareness and fostering a culture of compliance across the organization.

Detail Oriented Documenter: You prepare precise regulatory documents, permits, and correspondence, ensuring accuracy and timeliness submissions to agency stakeholders.



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REQUIREMENTS

- A bachelor's degree in environmental engineering/science, environmental policy or related field and four or more years of experience in the environmental regulatory field. Coursework in engineering, chemistry, biology, environmental science, water resources, environmental laws/regulations or related disciplines. Any equivalent combination of education, experience, and training will be considered.
- Environmental management certifications including but not limited to Registered Environmental Manager (REM), and Associate Environmental Manager will be considered.
- Occasionally may work irregular shifts and may be required to travel for conferences.
- Must be able to obtain Resource Conservation and Recovery (RCRA) hazardous waste certification and Department of Transportation (DOT) hazardous material shipping certification within 3 months of hire.
- Assisting with educating and orienting UOSA staff on existing and proposed regulatory and legislative rulemaking.
- Working with UOSA staff and external entities to develop economical, efficient, and responsible solutions for compliance with regulatory requirements.
- Assisting the RAD with the Industrial Pretreatment Program, including reports to VA DEQ, industrial discharge permit application review, new industrial user identification, development and implementation of industrial discharge permits, illicit discharge investigations, site inspections and reports, and requests to discharge unusual materials to the collection system or the Septage Receiving Facility.
- Managing regulatory data and associated spreadsheet databases; providing data to UOSA staff, regulatory agencies, and others as needed.
- Assisting with preparing regulatory reports, program documents, and other regulatory required information.
- Helping with monitoring the development of proposed legislation and proposed regulations.
- Participating in projects that will benefit UOSA and industry goals for treating wastewater and residuals most effectively, efficiently, and in compliance with regulatory requirements.
- May need to occasionally respond to off-hour emergencies.
- Must be able to handle physical requirements related to industrial and construction sites to include extensive walking, bending, stooping, climbing stairs and ladders, lifting, and carrying up to 50 lbs.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.

APPLICATION PROCESS

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > Candidate Profile.

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

JOIN US IN MAKING A DIFFERENCE!



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