



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

READY TO ADVANCE THE FUTURE OF WATER!

Laboratory Technician

Grade 6

\$58,873 - \$94,196*

Open: January 22, 2026 • Close: Open Until Filled

One position available; filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

If you are ready to be challenged in designing, optimizing, and revolutionizing water treatment systems, then take the next step in your career and apply today to be part of our dedicated team!

WHAT YOU'LL BE DOING

As the Laboratory Technician, you will perform beginning level laboratory analysis. The Laboratory Technician is responsible for accurate, neat and organized work that must be completed on a timely basis daily. The position requires a high degree of concentration and organization of details. They are required to learn to perform tasks of progressively increasing difficulty and to eventually become proficient in the performance of the tests of the various workstations. Vision to be globally recognized for its leadership in protecting the region's water resources.

WHO YOU ARE

Detail-Oriented Analyst: You approach every test with precision and care, ensuring that your work is accurate, organized, and completed on time. You understand that consistency and attention to detail are essential in maintaining the integrity of laboratory results.

Emerging Expert: You're eager to grow your skills and take on progressively challenging tasks. You embrace training opportunities and strive to become proficient across multiple laboratory workstations, from solids and nutrients to bacteriology and ph.

Reliable Contributor: You take ownership of your responsibilities, from calibrating instruments to documenting maintenance and test results. You follow SOPs diligently and contribute to the lab's daily operations with focus and accountability.



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Safety-Focused Professional: You treat safety as a top priority, handling chemicals and equipment with care and following all protocols. You help maintain a clean, hazard-free environment and ensure that safety practices are second nature.

Collaborative Team Player: You work respectfully and effectively with chemists, supervisors, and fellow technicians. You communicate clearly, support others, and contribute to a positive, productive lab culture.

REQUIREMENTS

- An Associates degree in chemistry, biology, or related field is required; a Bachelor's degree in one of the above fields from a recognizable four-year college or university is preferred. However, any equivalent combination of education, experience, and training that provides the required knowledge, skills, and abilities may be acceptable.
- Must have good knowledge of basic principles of chemistry, biology and related laboratory sciences.
- Must have sufficient skills to perform analysis associated with main work stations including: solids, COD, nutrients, BOD, alkalinity, conductivity, pH, turbidity, bacteriology, reagent preparation, and others.
- Must be skilled in the operation and repair of basic laboratory instrumentation/equipment and be able to follow established analytical procedures (SOPs) and safety rules.
- Must be able to distinguish colors and odors associated with laboratory testing and analysis.
- Must be able to use or be able to learn how to use UOSA provided software packages, such laboratory information management system software programs and instrument specific software programs.
- Must be able to lift and carry 30 pounds and safely move, connect, and disconnect compressed gas cylinders using the appropriate tools and equipment. They must be able to move and carry heavy packages of liquid and dry chemicals and other laboratory supplies.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.

APPLICATION PROCESS:

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > Candidate Profile.

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

JOIN US IN MAKING A DIFFERENCE!