



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

READY TO DEVELOP THE FUTURE OF WATER!

Mechanical Systems Manager	Grade 11	\$82,572 - \$132,116*
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Open: March 23, 2026 ▪ **Close: Open Until Filled**

One position available; filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

If you are ready to challenge yourself and lead a hardworking team, then take the next step in your career and apply today to be part of our dedicated team!

WHAT YOU'LL BE DOING

The Mechanical Systems Manager, under the general supervision of the Senior Mechanical Systems Manager, provides safe and efficient management and administration of their Mechanical Systems team. Ensures high morale and productivity of staff. Managers initiate daily work plans and ensure peak productivity and morale by leveraging independent judgment to manage recurring operational challenges while maintaining a rigorous focus on safety in hazardous biological, chemical, and confined space environments.

The Mechanical Systems Manager position requires excellent mechanical and leadership skills. Manages mechanics performing installation work, and, preventive, predictive, and corrective maintenance on specialized industrial machinery, equipment, systems, facilities and structures. Manages mechanical contractors. Provides coordination with and supports other sections and organizational functions as required.



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REQUIREMENTS

- Completion of high school or GED is required. Completion of a two-year college curriculum or vocation school program in mechanical maintenance or a related technical field is desired; Any combination of education, experience and training equivalent for the position will be considered.
- A minimum of 7 years of extensive industrial mechanical maintenance.
- Management and leadership training and experience.
- Must pass Plant Maintenance Technologist Certification Class III within one year of hire.
- Must have comprehensive knowledge of the methods, tools, equipment and materials used to install, maintain and repair pneumatic and hydraulic valve and piping systems, large stationary and mobile engines, pumps, furnaces and other heavy and specialized plant equipment. Must be proficient in different welding techniques.
- Must have thorough knowledge of occupational hazards and necessary safety precautions applicable to mechanical maintenance and repair work.
- Must have comprehensive knowledge of preventive maintenance, predictive maintenance, and condition monitoring techniques,
- Must have the ability to plan, schedule, supervise, administer, inspect and evaluate the quality and quantity of work performed by staff and contractors.
- Must have the ability to evaluate data, prepare concise reports and other operating and staff documentation.
- Must have good computer skills. Must know Microsoft Office (Outlook, Excel, and Word), UOSA's time management software (Kronos), and UOSA's CMMS (JDE).
- Must be able to handle the physical requirements of the position to include extensive walking, bending, stooping, climbing stairs and ladders, and lifting/carrying up to 75 pounds.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia is required.

APPLICATION PROCESS

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of a pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

In order to be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > **Candidate Profile**.

Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.

JOIN US IN MAKING A DIFFERENCE!