



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 277-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

READY TO ADVANCE THE FUTURE OF WATER!

Assistant Shift Manager - Nights

Grade 10

\$77,170- \$123,473*

Open: April 28, 2026 • Close: May 12, 2026

**Starting salary will be between minimum and midpoint in the range.*

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

If you are ready to be challenged and lead a hardworking team, then take the next step in your career and apply today to be part of our dedicated team!

WHAT YOU'LL BE DOING

The **Assistant Shift Manager Nights** monitors and exercises general supervision over Water Quality liquids operations activities and performs related planning, coordination and training as required to ensure continuous operations of the plant. He/she supervises employees in operation of primary, conventional, physical and chemical AWT process; assigns and reviews work and takes necessary actions to ensure employee safety, meet flow throughput demands, minimizes costs and to satisfy regulatory requirements. General supervision is exercised over the work of Water Quality Plant Operators of various grades. The incumbent is responsible for the efficient, continuous operation of all sections of the treatment plant's liquid process train and ensures VPDES permit compliance on days when the shift manager is not present. This position works under the general supervision of the Shift Manager and/or Director or Deputy Director of Water Quality.

The incumbent must have comprehensive knowledge of modern principles and practices of the operation of all sections of treatment plant operations; good knowledge of treatment plant safety principles and practices; demonstrated ability to motivate, train, plan and supervise the work of Water Quality Plant Operators. The incumbent must be skilled in troubleshooting plant operations and implement corrective actions. He/she must be able to perform Operator duties in each section. Must have the ability to use word processing and spreadsheet applications, the ability to evaluate operations data and prepare reports.



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REQUIREMENTS

- Completion of high school or a GED program. Considerable successful experience as an advanced level Operator and completion of two (2) years of college and/or equivalent job-related experience; or any equivalent combination of education, experience and training which provides the required knowledge, skills and abilities.
- Possession of or ability to obtain at an allowable rate, a Virginia Wastewater Works Class I Operators License.
- Possession of a vehicle operator's license valid in the Commonwealth of Virginia.
- Must be able to perform the physical requirements of position, to include extensive walking, bending, stooping, climbing of stairs and ladders, lifting and/or carrying of up to 75 pounds.

APPLICATION PROCESS

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

*To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > **Candidate Profile.***

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

JOIN US IN MAKING A DIFFERENCE!