



Upper Occoquan Service Authority

Human Resources Department

14631 Compton Road • Centreville, VA 20121

Tel. | (703) 830-2200 • Fax | (703) 266-0682 • Email | good.jobs@uosa.org

READY TO ADVANCE THE FUTURE OF WATER!

Delivery Systems Operator III	Grade 4	\$51,422 - \$82,275*
Delivery Systems Operator II	Grade 5	\$55,021 - \$88,034*
Delivery Systems Operator I	Grade 7	\$62,994 - \$100,790*

Open: June 16, 2026 ✦ Closed: Open Until Filled

**Three positions are available; filled based on the candidate's qualifications. Starting salary will be between minimum and midpoint in the range.*

ABOUT US

Are you passionate about making a difference and being a trusted steward of our most precious resource? UOSA is seeking a highly motivated and enthusiastic individual to join our team!

The **Upper Occoquan Service Authority (UOSA)** is a cutting-edge water recycling facility transforming the way the world thinks about sustainable water solutions. Established in 1978, UOSA serves Fairfax County, Prince William County, and the cities of Manassas and Manassas Park and is the first and longest-operated indirect potable reuse project in the United States. UOSA has been treating and reclaiming water for use as drinking water for nearly 50 years.

From being recognized as a **Utility of the Future** to pioneering advanced research and technology in the industry, our facility now recycles up to 54 million gallons of water per day. UOSA's efforts ensure a reliable supply of high-quality recycled water, contributing to the overall drinking water strategy for the Northern Virginia area.

WHAT YOU'LL BE DOING

The Delivery Systems Operator performs preventive and corrective maintenance tasks of Delivery Systems stations and wastewater lines; does related work as required. The incumbent will be exposed to a wastewater biological and chemical hazardous environment. Also responsible for security and all operations for the Delivery Systems Section.

The **DS Operator III** is expected to use good judgement in operating and maintaining equipment. The work is performed in accordance with procedures outlined by the Delivery Systems Manager to whom unusual or emergency problems are referred, but employees in this class are expected to be competent to make basic repairs and adjustments to the equipment with detailed instruction while still gaining some on the job experience. Receives supervision from the Delivery Systems Manager and Delivery Systems Assistant Manager.

The **DS Operator II** has successfully completed the UOSA Delivery Systems Operator II test and is expected to use sound judgement in operating and maintaining equipment. The work is performed in accordance with procedures outlined by the Delivery Systems Manager to whom unusual or emergency problems are referred, but employees in this class are expected to be technically competent to make minor repairs and adjustments to the equipment with detailed instruction. Receives supervision from the Delivery Systems Manager and Delivery Systems Assistant Manager.

The **DS Operator I** is expected to perform the full range of tasks from operations to mechanical repairs under general direction. The work is performed in accordance with procedures outlined by the Delivery Systems Manager to whom unusual or emergency problems are referred. Employees in this category are expected to be technically competent and responsible to make repairs and adjustments to the equipment with minimal detailed instruction.



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REQUIREMENTS

- **DS Operator III**
 - Some experience in a related field and completion of high school or GED is required. Any equivalent combination of education, experience, and training which provides the required knowledge, skills, and abilities is acceptable.
 - Must have successfully completed the UOSA Delivery Systems Operator III test and is expected to use good judgment in operating and maintaining equipment.
 - Must have good knowledge of the operation of Delivery Systems equipment; pump station locations, force mains, interceptors and blueprints; good judgment; ability to understand and follow oral and written instructions; dependability; and mechanical aptitude.
 - Required to obtain a Virginia Commercial Driver's License (CDL) Class B license and an Endorsement N (permitting Operator to drive a tank vehicle) within six (6) months of hire or promotion into this position.
- **DS Operator II**
 - Experience at the Operator III level and completion of high school or GED is required. Successful completion of the Delivery systems Operator II examination, any equivalent combination of education, experience, and training which provides the required knowledge, skills, and abilities is acceptable.
 - Possession of a valid Virginia Commercial Driver's License (DSL) Class b with Tanker Endorsement "N" is required.
 - Possess VDOT Intermediate Certification.
- **DS Operator I**
 - Completion of high school or GED is required. Experience at the Operator II level and passing of the Operator I exam; or any combination of education, experience and training equivalent for the position.
 - Comprehensive knowledge of the operation of the wastewater mechanical basic pumping equipment.
 - Possession of a Virginia Commercial Driver's License (CDL) Class B with Tanker Endorsement "N" is required.
- Required to assist on-call operators during non-duty hours including weekends and holidays.
- Must be able to handle the physical requirements of the position to include extensive walking, bending, stooping, climbing stairs and ladders, and lifting/carrying up to 75 pounds.

APPLICATION PROCESS

The vacancy notice does not imply that these are the only duties, including essential duties, to be performed in the position. Please request a full job description from the HR Department via email at good.jobs@uosa.org.

All employment offers are contingent upon the successful completion of pre-employment drug and alcohol screening, physical exam, and background check paid for by UOSA.

*To be fully considered for the position, all applicants must submit a complete online application along with an updated resume via the UOSA website: Uosa.org/Careers > **Candidate Profile**.*

*Once logged into your profile, click on **Find Jobs** in the upper left-hand corner of the screen, followed by **Search for Jobs**. Review the vacancy and apply for the position.*

JOIN US IN MAKING A DIFFERENCE!